Assembly of Delegates

In the year under review, the Assembly of Delegates met twice. In addition to its normal business, various specialist presentations and discussions were held.

At its ordinary meeting in spring, the Assembly of Delegates dealt with its statutory business. In addition to selecting and appointing the Board of Control, proposals to amend the statutes were addressed, and a resolution was passed to limit the term of office for members of the Board of Directors. The Assembly of Delegates also approved the organisational rules that the Board of Directors prepared for itself.

Once per term of office, the Assembly of Delegates holds its meeting in a different language region. Accordingly, the autumn meeting took place in Lugano (canton of Ticino) for the first time. The early evening programme offered the chance to interact with representatives from the entire Migros Cooperative. At the meeting, the delegates heard specialist presentations on the current business situation, on determining and controlling the remuneration of the Board of Directors, as well as on the Hotelplan Group and Migros Culture Percentage. As at the spring meeting, the Executive Board answered questions about Migros from the delegates, under the title "Migros in Dialogue".

Composition and electoral procedure

In accordance with the statutes, the Assembly of Delegates comprises a total of 111 members. One hundred delegates are elected by the regional cooperatives on the basis of a prescribed quota. Each Cooperative is allocated at least five seats, and the remaining seats are distributed based on the number of members in the past two calendar years prior to the election. In addition, each Cooperative designates an ad-hoc representative from its Board of Directors for each assembly meeting. The committee is led by an external, independent chair.

The number of delegate votes for each Cooperative is distributed as follows (elected delegates per Cooperative):

Elected delegates per Cooperative

Regional cooperative	Elected delegates
Migros Cooperative Aare (MCAA)	16
Migros Cooperative Eastern Switzerland (MCOS)	15
Migros Cooperative Zurich (MCZ)	12
Migros Cooperative Basel (MCBS)	9
Migros Cooperative Lucerne (MCLU)	9
Migros Cooperative Vaud (MCVD)	9
Migros Cooperative Neuchatel-Fribourg (MCNE-FR)	8
Migros Cooperative Geneva (MCGE)	8
Migros Cooperative Ticino (MCTI)	7
Migros Cooperative Valais (MCVS)	7

Working methods and powers of the Assembly of Delegates

The Assembly of Delegates has an Office ("Office of the Assembly of Delegates") and also operates the permanent "Aid Fund" and "Board of Directors' Annual Report" working groups, whose duties and organisation are regulated in the organisational rules of the Assembly of Delegates and in "mandates". There is also a facility for setting up ad-hoc working groups for temporary assignments.

111

members belong to the Assembly of Delegates.

The principal powers of the Assembly of Delegates include defining and amending the statutes, electing and dismissing members of the Board of Directors, passing resolutions on defining and amending Migros' basic business policy, taking the decision to dissolve the FMC, approving the annual report and financial statements of the FMC, deciding on the appropriation of the profit for the year, ratifying the actions of the Board of Directors and the Executive Board, and selecting and appointing the Board of Control.

Members of the Assembly of Delegates

The 100 delegates were elected by the members of the regional cooperatives for the 2012 to 2016 term of office. Together with the representatives of the regional boards of directors of the ten Cooperatives and the President, these make up the Assembly of Delegates.

Delegates of Migros Aare



Walter Aeby (1958), Lyss



Pia Christine Barbier (1955), Huttwil



Adrian Bhend (1953), Grossaffoltern



Peter Bill (1954), Moosseedorf Member of the Aid Fund Working Group



Hans Peter Bühlmann (1955), Matten



Bettina Etique (1967), Biel



Madeleine Fries (1958), Nidau

Rolf Hächler (1954), Reinach AG





R

Madeleine Kleubler (1962), Kaisten

Rosemarie Hänggi-Kunz (1957), Utzingen



Thomas Marbet (1967), Olten



Marianne Meyer (1967), Mellingen



Jürg Nussbaumer (1957), Ehrendingen



Corinne Rothenbühler-Käsemann (1964), Muri



Hans Peter Sutter (1961), Krauchthal



Patrik Zeiter (1970), Riken

Members of the regional administration

Delegates of Migros Basel



Marie-Theres Chatelain (1957), Allschwil Member of the Aid Fund Working Group

Pierre Frund (1970), Delémont



Beatrice Fuchs-Wassermann (1954), Basel



Lucas Gerig (1950), Basel



Wilfried Haunschild (1949), D-Lörrach



Monika Jeker (1957), Reinach



Ursula Meier (1957), Thürnen



Jutta Taupp (1966), Münchenstein



Dagmar Vergeat (1955), Basel

Members of the regional administration

Delegates of Migros Geneva



Norberto Birchler (1962), Vésenaz

Philippe Calame (1971), Thônex

Irmgard Flörchinger (1954), Châteleine



Simone Hurlimann (1958), Vessy



Jeanine Kümmerling (1958), Vessy



Jean-Claude Manghardt (1948), Onex



Olivier Plaut (1962), Genf

Ines Wolfisberg (1967), Nyon Member of the Aid Fund Working Group

Members of the regional administration

Delegates of Migros Lucerne



Daniel Brönnimann (1959), Rotkreuz



Maya Bucher (1955), Sarnen



Monica Bühlmann-Imfeld (1960), Baar



Antoinette Felder-Dahinden (1962), Finsterwald

Beat Fellmann (1963), Merlischachen



Karin Helfenstein (1972), Schenkon



Elvira Käslin (1970), Stans



Matthias Pfammatter (1960), Meggen



Esther Püntener (1945), Bürglen Member of the Aid Fund Working Group

Members of the regional administration

Delegates of Migros Neuchâtel/Fribourg



Florence Aubert (1971), Le Locle



Cornelia Bartholmä (1963), Farvagny



Daniel Bena (1966), Colombier



Nicolas Bürgisser (1963), Giffers



Nathalie Caillet (1968), La Chaux-de-Fonds



Dominique Dell'Acqua (1954), Chézard-St-Martin Member of the Aid Fund Working Group



Vanessa Guizzetti Piccirilli (1973), Fenin



Géraldine von der Weid (1968), Avry-sur-Matran

Members of the regional administration

Delegates of Migros Eastern Switzerland



Thomas Beerle (1968), Eggersriet



Enzo Bertozzi (1950), Saas



Regula Biernath (1955), Weinfelden



Rita Brühwiler-Emele (1959), Uzwil



Christine Eberle (1955), Engelburg



Maria Kälin (1964), Rickenbach



Maria Oehninger-Ott (1959), Wil SG



Udo-Patrick Pontes (1965), D-Lindau



Heinz Rickenmann (1947), Wattwil



Margrit Riedener-Eberhard (1955), Untereggen



Ruth Schneckenburger (1952), Thayngen



Cécile Schwinghammer-Schegg (1954), Winterthur



Peter Seitz (1962), Rebstein



Alex Tomasone (1963), Marbach



Barbara Trüssel-Ackermann (1951), Laax Member of the Aid Fund Working Group

Members of the regional administration

Delegates of Migros Ticino



Giuseppe Cassina (1952), Cureggia



Walter Centurione

(1964), Minusio

Aldo Ceschi (1950), Minusio



Mario Colombo (1948), Pregassona



Simona Corecco (1972), Claro



Gabriella Malacrida (1956), Mendrisio



Danilo Zanga (1969), Muralto

Members of the regional administration

Delegates of Migros Valais



Jvan Bregy (1973), Niedergesteln

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Sylvie Lathion (1963), Bieudron



Fanny Moret-Fante (1964), Martigny



Firmin Pannatier (1955), Bramois



Marcel Pottier (1961), Monthey



Margaret Roth Brogli (1953), Brig Chairperson of the Aid Fund Working Group

Members of the regional administration

Delegates of Migros Vaud



Frédéric Baudraz (1968), Agiez



Paul Chave (1958), Savigny



Philippe Collet (1962), Chamblon



Corinne Farquharson (1969), Echallens



Nicole Félix (1967), Savigny

Corinne Geiser (1962), Blonay



Silvie Gitz-Leyvraz (1961), Ecublens



Nicole Rimella (1950), La Tour-de-Peilz



Manuela Rochat (1954), Pully

Members of the regional administration

Delegates of Migros Zurich



Stefan Aebi (1963), Männedorf



lrene Bönheim (1959), Horgen



Marlies Brenn-Stolz (1958), Fällanden



Markus Sharanius Etter (1967), Jona



Benno I. Gassner (1957), Richterswil



Marianne Geering

(1955), Zürich



Karl Häfliger (1950), Uetikon



Albert Hengartner (1952), Niederglatt



Christine Keiser-Okle (1962), Feldmeilen



Mirko R. D. Lehnherr (1972), Zürich Member of the Aid Fund Working Group



Katja Margot (1963), Au

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Roger Studer (1974), Dietikon

Members of the regional administration

Office of the Assembly of Delegates

The Office of the Assembly of Delegates met seven times in 2014. It prepares the agenda of the Assembly of Delegates and acts as a central interface between the Board of Directors and the Assembly of Delegates.



President Liebefeld

Lecturer, Executive MBA HSG

Professional experience/career path

- 2005 present Lecturer at the Teacher Training College Berne, Executive Staff and System Development Department
- 1999 2005 Head of Quality Management and Communication/Marketing INFORAMA
- 1996 1999 Head Teacher
- 1989 1999 Teaching at various levels at Berne elementary schools, Trainee Teacher

Posts within the Migros Group

- 2008 present President of the FMC Assembly of Delegates
- 2004 2008 President of the Migros Aare Cooperative Council
- 2000 2004 Vice President of the Migros Aare Cooperative Council
- 2000 2008 Delegate of the Federation of Migros Cooperatives (MGB)
- 1996 2008 Member of the Migros Aare Cooperative Council

Other mandates

- Member of the Board of Directors Pestalozzi Foundation, Zurich
- Member of the Board of Directors Fondation CH2048, Lucerne



Matthias Pfammatter (1960 CH) Vice President Meggen LU

Degree in Chemistry, MBA HSG et MAS Corporate Finance

Professional experience/career path

- To 1995 Various functions in chemical industry and administration
- 1995 1999 Deputy Director, St Anna Clinic, Lucerne
- 2000 2004 Hirslanden Group Director Andreas-Klinik, Cham/Zug Director Klinik Hirslanden, Zurich and Member of the Hirslanden Extended Group Management
- 2000 present Member of the Board of Directors, RI Holding AG, Zug (radiology)
- 2005 2010 Director of Central Services and Member of the Group Management, Swiss Paraplegic Group, Nottwil
- 2010 2013 Surgery Department Manager, Lucerne Cantonal Hospital
- 2014 present Director See-Spital Horgen / Kilchberg
- 2014 present Member of the Board of Directors Logicare AG, Dübendorf (IT)
- 2014 present Vice President Board of Directors See-Spital TCM AG (Chinese medicine)

Posts within the Migros Group

- 2000 present Member of the Migros Lucerne Cooperative Council
- 2000 present Member of the Migros Lucerne Cooperative Council Office
- 2000 present Delegate of the Federation of Migros Cooperatives (FMC)
- 2000 2004 Member of the FMC Business Policy Working Group
- 2003 2007 Member of the FMC Statute Committee

- 2008 present Member of the FMC Office of the Assembly of Delegates
- 2011 present Vice President of the Migros Lucerne Cooperative Council
- 2011 2012 Vice President of the FMC Evaluation Committee 2012 elections
- 2012 present Vice President of the FMC Assembly of Delegates



Nicolas Bürgisser (1963 CH) Giffers

Professional experience/career path

- 1986 1994 General Secretary of the Swiss Football Association's National League and Sector Manager at UEFA
- 1994 2001 Marketing Manager at BLS (Lake Thun and Lake Brienz boat trips) and Project Manager at SBB
- 1996 2006 Member of the FR cantonal parliament
- 1998 2007 Member of the Board of Directors Raiffeisen Düdingen
- 2001 2006 Teacher at GIBS (commercial and industrial college of Freiburg)
- 2002 2006 Non-executive member District Court of Sense/FR
- 2006 present Chief Magistrate/Prefect of the district of Sense/FR

Posts within the Migros Group

- 2000 present Member of Migros NE-FR Cooperative Council
- 2004 2008 President of Products and Stores Committee Migros NE-FR
- 2004 present Member of the FMC Assembly of Delegates and the Office of the Assembly of Delegates



Katja Margot (1963 CH)

Professional experience/career path

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- 1984 Business school diploma BIGA Type S, Kantonsschule Pfäffikon SZ
- 1984 1993 Various positions in the food and non-food areas
- 1989 1991 Marketing planner course at IMAKA Institute for Management, Zurich
- 1993 2006 Family phase; during this period, member of the Wädenswil kindergarten committee and OC President for various sports events
- 2006 Re-entry and advanced training in the facility/housekeeping area, qualification as a federally certified housekeeper
- 2006 present Various positions in the home economics/hotel sectors (in nursing home and hotel)

Posts within the Migros Group

- 1990 1993 Migros Zurich Cooperative, product management in the non-food area
- 2000 present Member of the Migros Zurich Cooperative Council
- 2007 2008 Member of the Election Committee for new members of the Cooperative Council
- 2008 present Delegate of the Office of the Assembly of Delegates

Manuela Rochat (1954 CH) Pully



Professional experience/career path

- To 1985 IBM, IT support
- 1987 1997 Orsysta AG, subsequently CHUV (Centre Hospitalier Universitaire Vaudois), IT Trainer
- 1997 present Assistant to the Board

Posts within the Migros Group

- 2000 present Member of the Migros Vaud Cooperative Council
- 2004 present Delegate of the Federation of Migros Cooperatives (FCM)

Aid Fund Working Group

The Aid Fund working group held three meetings during the year under review to advise on payments from the targeted "Aid Fund" in Switzerland and other countries and to assess appropriate applications.



Margaret Roth Brogli (1953 CH) Chairperson Brig

Professional experience/career path

- 1975 2002 Swissair flight attendant, Maître de cabine (F/A) intercontinental routes
- 2002 present Freelance work (translation, proofreading, social engagements)

Members of the Aid Fund Working Group

- Margaret Roth Brogli, Chairman (MC Valais)
- Peter Bill (MC Aare)
- Marie-Theres Chatelain (MC Basel)
- Dominique Dell'Acqua (MC NE-FR)
- Mirko R.D. Lehnherr (MC Zurich)
- Esther Püntener (MC Lucerne)
- Barbara Trüssel (MC Eastern Switzerland)
- Ines Wolfisberg (MC Geneva)

Board of Directors' Annual Report Working Group

The Board of Directors' Annual Report working group held three meetings to discuss the 2014 annual report and financial statements, formulating its views on them and passing these on to the Assembly of Delegates.



Norberto Birchler (1962 CH)

Vésenaz

Professional experience/career path

- To 2000 German and history teacher in French secondary schools of the Republic and Canton of Geneva
- 2000 2003 Scientific employee at the Swiss MoD specialising in arms control and disarmament in Europe (OSCE)
- 2003 present Managing Director of ARIF (self-regulating organisation in the area of combating money laundering and terrorism financing)

Members of the Board of Directors' Annual Report Working Group

• Norberto Birchler, Chairman (MCGE)

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- Stefan Aebi (MCZH)
- Beat Fellmann (MCLU)
- Thomas Marbet (MCAA)
- Heinz Rickenmann (MCOS)
- Géraldine von der Weid (MCNE-FR)
- Jvan Bregy (MCVS)